UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): February 29, 2024

ORGANOGENESIS HOLDINGS INC.

(Exact Name of Registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation)

85 Dan Road Canton, MA (Address of principal executive offices) 001-37906 (Commission File Number) 98-1329150 (IRS Employer Identification No.)

> 02021 (Zip Code)

(781) 575-0775

(Registrant's telephone number, including area code)

Not Applicable

(Registrant's name or former address, if change since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Class A Common Stock, \$0.0001 par value	ORGO	Nasdaq Capital Market

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 Results of Operations and Financial Condition.

On February 29, 2024, the Company announced via press release its results for the fiscal fourth quarter and year ended December 31, 2023. A copy of the Company's press release is hereby furnished to the Commission and incorporated herein by reference as Exhibit 99.1.

The information in the press release attached as Exhibit 99.1 is intended to be furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit	Description
No.	Description
99.1	Press Release dated February 29, 2024
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Organogenesis Holdings Inc.

By:	/s/ Lori Freedman
Name:	Lori Freedman
Title:	Chief Administrative and Legal Officer

Date: February 29, 2024

<u>O</u>RGANOGENESIS

FOR IMMEDIATE RELEASE

Organogenesis Holdings Inc. Reports Fourth Quarter 2023 and Fiscal Year 2023 Financial Results; Introduces Fiscal Year 2024 Guidance

CANTON, Mass., (February 29, 2024) – Organogenesis Holdings Inc. (Nasdaq: ORGO), a leading regenerative medicine company focused on the development, manufacture, and commercialization of product solutions for the Advanced Wound Care and Surgical & Sports Medicine markets, today reported financial results for the fourth quarter and the year ended December 31, 2023.

Fourth Quarter 2023 Financial Results Summary:

- Net revenue of \$99.7 million for the fourth quarter of 2023, a decrease of 14% compared to net revenue of \$115.5 million for the fourth quarter of 2022. Net revenue for the fourth quarter of 2023 consists of:
 - Net revenue from Advanced Wound Care products of \$93.2 million, a decrease of 14% from the fourth quarter of 2022.
 - Net revenue from Surgical & Sports Medicine products of \$6.5 million, a decrease of 3% from the fourth quarter of 2022.
- Net loss of \$0.6 million for the fourth quarter of 2023, compared to net income of \$7.5 million for the fourth quarter of 2022, a decrease of \$8.1 million.
- Adjusted net income¹ of \$1.9 million for the fourth quarter of 2023, compared to adjusted net income of \$8.9 million for the fourth quarter of 2022, a decrease of \$7.0 million.
- Adjusted EBITDA of \$7.5 million for the fourth quarter of 2023, compared to Adjusted EBITDA of \$14.1 million for the fourth quarter of 2022, a decrease of \$6.6 million.

Fiscal Year 2023 Financial Results Summary:

- Net revenue of \$433.1 million for the year ended December 31, 2023, a decrease of 4% compared to net revenue of \$450.9 million for the year ended December 31, 2022. Net revenue for the year ended December 31, 2023 consists of:
 - o Net revenue from Advanced Wound Care products of \$405.5 million, a decrease of 4% year-over-year.
 - Net revenue from Surgical & Sports Medicine products of \$27.6 million, a decrease of 4% year-over-year.
- Net income of \$4.9 million for the year ended December 31, 2023, compared to net income of \$15.5 million for the year ended December 31, 2022, a decrease of \$10.5 million.
- Adjusted net income¹ of \$12.7 million for the year ended December 31, 2023, compared to an adjusted net income of \$26.2 million for the year ended December 31, 2022, a decrease of \$13.5 million.
- Adjusted EBITDA of \$42.6 million for the year ended December 31, 2023, compared to an adjusted EBITDA of \$49.3 million for the year ended December 31, 2022, a decrease of \$6.7 million.

"We are building positive momentum with the many commercial support programs implemented to enhance existing customer relationships and regain lost accounts in a uniquely challenging operating environment", said

Gary S. Gillheeney, Sr., President and Chief Executive Officer of Organogenesis. "Despite the expected operating environment challenges, we delivered revenues within the lower end of our guidance. Looking ahead to 2024, we expect to return to revenue growth through continued demonstration of value to our customers and new product launches in both our Advanced Wound Care and Surgical & Sports Medicine markets broadening our portfolio of differentiated treatment options."

Mr. Gillheeney, Sr. continued: "We continue to make progress with the ReNu program, which we believe, represents a significant value driver by addressing a critical unmet need in treating the symptoms of knee osteoarthritis. We remain confident in the long-term opportunity for Organogenesis and expect to continue to lead in our space with highly innovative products that deliver on our mission to provide integrated healing solutions that substantially improve outcomes while lowering the overall cost of care."

¹Defined as GAAP net income adjusted to exclude the effect of amortization, restructuring charges, LCD legal fees and sales retention, writeoff of certain assets, facility construction project pause, GPO settlement fee and the resulting income taxes on these items.

Fourth Quarter 2023 Financial Results:

	Th	Three Month Ended December 31,			Change				
		2023		2022		\$	%		
(in thousands, except for percentages)									
Advanced Wound Care	\$	93,165	\$	108,836	\$	(15,671)	(14%)		
Surgical & Sports Medicine		6,486		6,680		(194)	(3%)		
Net revenue	\$	99,651	\$	115,516	\$	(15,865)	(14%)		

Net revenue for the fourth quarter of 2023 was \$99.7 million, compared to \$115.5 million for the fourth quarter of 2022, a decrease of \$15.9 million, or 14%. The decrease in net revenue was driven by a decrease of \$15.7 million, or 14% in net revenue of Advanced Wound Care products and a decrease of \$0.2 million, or 3% in net revenue of Surgical & Sports Medicine products.

Gross profit for the fourth quarter of 2023 was \$71.9 million, or 72% of net revenue, compared to \$88.4 million or 77% of net revenue, for the fourth quarter of 2022, a decrease of \$16.5 million, or 19%.

Operating expenses for the fourth quarter of 2023 were \$73.2 million, compared to \$79.7 million for the fourth quarter of 2022, a decrease of \$6.5 million, or 8%. R&D expenses were \$11.8 million for the fourth quarter of 2023, compared to \$11.4 million in the fourth quarter of 2022, an increase of \$0.4 million, or 3%. Selling, general and administrative expenses were \$61.4 million, compared to \$68.3 million in the fourth quarter of 2022, a decrease of \$6.9 million, or 10%.

Operating loss for the fourth quarter of 2023 was \$1.3 million, compared to operating income of \$8.7 million for the fourth quarter of 2022, a decrease of \$10.0 million.

Total other expense, net, for the fourth quarter of 2023 was \$0.5 million, compared to other income, net of less than \$0.1 million for the fourth quarter of 2022, a decrease of approximately \$0.6 million.

Net loss for the fourth quarter of 2023 was \$0.6 million, or \$(0.00) per share, compared to net income of \$7.5 million, or \$0.06 per share, for the fourth quarter of 2022, a decrease of \$8.1 million, or \$0.06 per share. Adjusted net income was \$1.9 million for the fourth quarter of 2023, compared to adjusted net income of \$8.9 million for the fourth quarter of 2022, a decrease of \$7.0 million, or 78%.

Adjusted EBITDA was \$7.5 million for the fourth quarter of 2023, compared to \$14.1 million for the fourth quarter of 2022, a decrease of \$6.6 million, or 47%.

As of December 31, 2023, the Company had \$104.3 million in cash, cash equivalents and restricted cash and \$66.2 million in term loan debt obligations, compared to \$103.3 million in cash, cash equivalents and restricted cash and \$70.8 million in term loan debt obligations, as of December 31, 2022.

Fiscal Year 2023 Results

The following table represents net revenue by product grouping for the year ended December 31, 2023 and December 31, 2022, respectively:

		Year Ended December 31,			Change				
		2023 2022		\$		%			
(in thousands, except for percentages)									
Advanced Wound Care	\$	405,514	\$	422,231	\$	(16,717)	(4%)		
Surgical & Sports Medicine		27,626		28,662		(1,036)	(4%)		
Net revenue	\$	433,140	\$	450,893	\$	(17,753)	(4%)		

Net revenue for the year ended December 31, 2023 was \$433.1 million, compared to \$450.9 million for the year ended December 31, 2022, a decrease of \$17.8 million, or 4%. The decrease in net revenue was driven by a decrease of \$16.7 million, or 4% in net revenue of Advanced Wound Care products and a decrease of \$1.0 million, or 4% in net revenue of Surgical & Sports Medicine products.

Gross profit for the year ended December 31, 2023 is \$326.7 million, or 75% of net revenue, compared to \$345.9 million, or 77% of net revenue, for the year ended December 31, 2022, a decrease of \$19.2 million, or 6%.

Operating expenses for the year ended December 31, 2023 were \$314.1 million, compared to \$323.6 million for the year ended December 31, 2022, a decrease of \$9.4 million, or 3%. R&D expenses were \$44.4 million for the year ended December 31, 2023, compared to \$39.8 million for year ended December 31, 2022, an increase of \$4.6 million, or 12%. Selling, general and administrative expenses were \$269.8 million for year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million for year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared to \$283.8 million year ended December 31, 2023, compared year ended December 31, 2023, compared year ended year ended December 31, 2023, compared year ended year

Operating income for the year ended December 31, 2023 was \$12.5 million, compared to an operating income of \$22.3 million for the year ended December 31, 2022, a decrease of \$9.8 million.

Total other expense, net, for the year ended December 31, 2023 was \$2.1 million, compared to \$2.0 million for the year ended December 31, 2022, a decrease of \$0.1 million.

Net income of \$4.9 million for the year ended December 31, 2023 or \$0.04 per share, compared to net income of \$15.5 million, or \$0.12 per share for the year ended December 31, 2022, a decrease of \$10.5 million, or \$0.08 per share.

Adjusted net income for the year ended December 31, 2023 was \$12.7 million., compared to \$26.2 million for the year ended December 31, 2022, a decrease of \$13.5 million, or 52%.

Adjusted EBITDA of \$42.6 million for the year ended December 31, 2023, compared to Adjusted EBITDA of \$49.3 million for the year ended December 31, 2022, a decrease of \$6.7 million, or 14%.

Fiscal Year 2024 Guidance:

For the year ending December 31, 2024, the Company expects:

- Net revenue between \$445.0 million and \$470.0 million, an increase of approximately 3% to 9% yearover-year, as compared to net revenue of \$433.1 million for the year ended December 31, 2023.
 - o The 2024 net revenue guidance range assumes:
 - Net revenue from Advanced Wound Care products between \$415.0 million and \$435.0 million, an increase of approximately 2% to 7% year-over-year as compared to net revenue of \$405.5 million for the year ended December 31, 2023.
 - Net revenue from Surgical & Sports Medicine products between \$30.0 million and \$35.0 million, an increase of approximately 9% to 27% year-over-year as compared to net revenue of \$27.6 million for the year ended December 31, 2023.
- Net income (loss) between (\$10.6) million and \$4.6 million and adjusted net income (loss) between (\$8.1) million and \$7.1 million.
- EBITDA between \$5.8 million and \$25.0 million and Adjusted EBITDA between \$15.8 million and \$35.0 million.

Earnings Conference Call:

Financial results for the fourth fiscal quarter and year ended December 31, 2023 will be reported after the market closes on Thursday, February 29th. Management will host a conference call at 5:00 p.m. Eastern Time on February 29th to discuss the results of the quarter, and provide a corporate update with a question and answer session. Those who would like to participate may access the live webcast <u>here</u>, or access the teleconference <u>here</u>. A live webcast of the call will also be provided on the investor relations section of the Company's website at investors.organogenesis.com.

For those unable to participate, the webcast will be archived at investors.organogenesis.com for approximately one year.

ORGANOGENESIS HOLDINGS INC. UNAUDITED CONSOLIDATED BALANCE SHEETS (amounts in thousands, except share and per share data)

	December 31,					
		2023	2022			
Assets						
Current assets:						
Cash and cash equivalents	\$	103,840	\$	102,478		
Restricted cash		498		812		
Accounts receivable, net		81,999		89,450		
Inventories		28,253		24,783		
Prepaid expenses and other current assets		10,454		5,086		
Total current assets		225,044		222,609		
Property and equipment, net		116,228		102,463		
Intangible assets, net		15,871		20,789		
Goodwill		28,772		28,772		
Operating lease right-of-use assets, net		40,118		43,192		
Deferred tax asset, net		28,002		30,014		
Other assets		5,990		1,520		
Total assets	\$	460,025	\$	449,359		
Liabilities and Stockholders' Equity						
Current liabilities:						
Current portion of term loan	\$	5,486	\$	4,538		
Current portion of finance lease obligations		1,081				
Current portion of operating lease obligations - related party		3,140		3,001		
Current portion of operating lease obligations		10,004		8,707		
Accounts payable		30,724		32,330		
Accrued expenses and other current liabilities		30,074		26,447		
Total current liabilities		80,509		75,023		
Term loan, net of current portion		60,745		66,231		
Finance lease obligations, net of current portion		1,888				
Operating lease obligations, net of current portion - related party		17,227		20.367		
Operating lease obligations, net of current portion		19,780		20,947		
Other liabilities		1,213		1,122		
Total liabilities		181,362		183,690		
Commitments and contingencies (Note 18)		· · · · ·				
Stockholders' equity:						
Preferred stock, \$0,0001 par value; 1,000,000 shares authorized; none issued		_				
Common stock, \$0.0001 par value; 400,000,000 shares authorized; 132,044,944 and 131,647,677 shares issued; 131,316,396 and 130,919,129 shares outstanding at December 31, 2023 and 2022, respectively.		13		13		
Additional paid-in capital		319.621		310,957		
Accumulated deficit		(40,971)		(45,301)		
Total stockholders' equity		278,663		265.669		
Total liabilities and stockholders' equity	\$	460,025	\$	449,359		
total nationales and stockholders equily	3	400,025	3	449,359		

ORGANOGENESIS HOLDINGS INC. UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (amounts in thousands, except share and per share data)

2023 5 99,651		2022				
99,651				2023		2022
	\$	115,516	\$	433,140	\$	450,893
27,769		27,110		106,481		105,019
71,882		88,406		326,659		345,874
61,381		68,293		269,754		283,808
11,770		11,395		44,380		39,762
73,151		79,688		314,134		323,570
(1,269)		8,718		12,525	_	22,304
(502)		30		(2,190)		(2,009)
(25)		6		57		(13)
(527)		36		(2,133)		(2,022)
(1,796)		8,754		10,392		20,282
1,228		(1,268)		(5,447)		(4,750)
6 (568)	\$	7,486	\$	4,945	\$	15,532
6 (0.00)	\$	0.06	\$	0.04	\$	0.12
6 (0.00)	\$	0.06	\$	0.04	\$	0.12
130,916,950		128,661,435		131,231,317		130,070,231
131,857,509		133,348,995		132,746,727		132,383,152
5	27,769 71,882 61,381 11,770 73,151 (1,269) (502) (5527) (1,796) 1,228 (568) (0.00) (0.00) 130,916,950	27,769 71,882 61,381 11,770 73,151 (1,269) (502) (25) (527) (1,796) 1,228 (568) \$ (0.00) \$ (0.00) \$ 130,916,950	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

ORGANOGENESIS HOLDINGS INC. UNAUDITED CONSOLIDATED STATEMENT OF CASH FLOWS (amounts in thousands, except share and per share data)

		Year Ended December 31,			1,	,		
		2023		2022		2021		
Cash flows from operating activities:	¢	4.045	¢	15 522	¢	04 202		
Net income Adjustments to reconcile net income to net cash provided by operating activities:	\$	4,945	\$	15,532	\$	94,202		
5 1 5 1 6		10,448		5,845		5,781		
Depreciation		,		,				
Amortization of intangible assets		4,918		4,883		4,949		
Amortization of operating lease right-of-use assets		8,083		7,303		5,946		
Non-cash interest expense		427		434		346		
Deferred interest expense		490		501		1,493		
Deferred tax expense (benefit)		2,012		1,980		(31,976		
Loss on disposal of property and equipment		235		4,482		1,407		
Loss on lease termination		559		1 701		2 000		
Provision recorded for credit losses		1,297		1,781		2,999		
Adjustment for excess and obsolete inventories		6,580		9,648		12,079		
Stock-based compensation		8,996		6,552		3,864		
Loss on extinguishment of debt		—		—		1,883		
Change in fair value of earnout liability		_		—		(3,985		
Changes in operating assets and liabilities:								
Accounts receivable		5,539		(8,770)		(28,654		
Inventories		(8,179)		(9,410)		(9,302		
Prepaid expenses and other current and other assets		(10,115)		(378)		(34		
Operating leases		(8,439)		(7,006)		(6,156		
Accounts payable		(108)		3,260		3,847		
Accrued expenses and other current liabilities		3,138		(11,850)		9,354		
Other liabilities		91		72		(6,065		
Net cash provided by operating activities		30,917		24,859		61,978		
Cash flows from investing activities:								
Purchases of property and equipment		(24,364)		(33,898)		(31,220		
Net cash used in investing activities		(24,364)		(33,898)	_	(31,220		
Cash flows from financing activities:								
Line of credit repayments under the 2019 Credit Agreement		_				(10,000		
Term loan repayments under the 2019 Credit Agreement		_		_		(60,000		
Proceeds from term loan under the 2021 Credit Agreement, net of debt discount and issuance cost		_		_		73,174		
Term loan repayments under the 2021 Credit Agreement		(4,688)		(2,813)		(938		
Principal repayments of finance lease obligations		(485)		(200)		(2,630		
Proceeds from the exercise of stock options		_		2,070		2,198		
Payments of withholding taxes in connection with RSUs vesting		(332)		(648)		(737		
Payments of deferred acquisition consideration				(608)		(483		
Payment to extinguish debt		_				(1,620		
Net cash used in financing activities		(5,505)		(2,199)		(1,036		
Change in cash, cash equivalents and restricted cash		1.048		(11,238)		29,722		
Cash, cash equivalents, and restricted cash, beginning of year		103,290		114,528		84,806		
	<u>ф</u>		¢		¢			
Cash, cash equivalents, and restricted cash, end of year	\$	104,338	\$	103,290	\$	114,528		
Supplemental disclosure of cash flow information:								
Cash paid for interest	\$	5,436	\$	2,649	\$	5,787		
Cash paid for income taxes	\$	3,052	\$	1,201	\$	607		
Supplemental disclosure of non-cash investing and financing activities:								
Cumulative effect adjustment for adoption of ASU No. 2016-13 (Note 2)	\$	615	\$	—	\$	—		
Deferred acquisition consideration and earnout liability recorded for business acquisition	\$		\$	828	\$	_		
Purchases of property and equipment in accounts payable and accrued expenses	\$	841	\$	1,928	\$	3,750		
Right-of-use assets obtained through operating lease obligations	\$	5,869	\$	1,350	\$	53,793		
Right-of-use assets obtained through finance lease obligations	\$	3,454	\$	_	\$	_		

Non-GAAP Financial Measures

Our management uses financial measures that are not in accordance with generally accepted accounting principles in the United States, or GAAP, in addition to financial measures in accordance with GAAP to evaluate our operating results. These non-GAAP financial measures should be considered supplemental to, and not a substitute for, our reported financial results prepared in accordance with GAAP. Our management uses Adjusted EBITDA and adjusted net income to evaluate our operating performance and trends and make planning decisions. Our management believes Adjusted EBITDA and adjusted net income help identify underlying trends in our business that could otherwise be masked by the effect of the items that we exclude. Accordingly, we believe that Adjusted EBITDA and adjusted net income provide useful information to investors and others in understanding and evaluating our operating results, enhancing the overall understanding of our past performance and prospects, and allowing for greater transparency with respect to key financial metrics used by our management in its financial and operational decision-making.

The following table presents a reconciliation of GAAP net income to non-GAAP EBITDA and non-GAAP Adjusted EBITDA, for each of the periods presented:

	Three Months Ended December 31,				Year Ended December 31,			
(\$, in thousands)	2023		2022			2023		2022
Net (loss) income	\$	(568)	\$	7,486	\$	4,945	\$	15,532
Interest expense, net		502		(30)		2,190		2,009
Income tax expense (benefit)		(1,228)		1,268		5,447		4,750
Depreciation		2,982		1,514		10,448		5,845
Amortization		1,229		1,221		4,918		4,883
EBITDA		2,917		11,459		27,948		33,019
Stock-based compensation expense		2,366		1,855		8,996		6,552
Restructuring charge (1)		1,918		750		3,796		2,268
Write-off of certain assets (2)								4,200
Settlement fee (3)		_				_		2,600
Facility construction project pause (4)		_				_		632
Legal fees (5)		_				1,182		
Sales retention (6)		272				694		_
Adjusted EBITDA	\$	7,473	\$	14,064	\$	42,616	\$	49,271

(1) Amounts reflect employee retention and benefits as well as other exit costs associated with the Company's restructuring activities.

(2) Amount reflects the disposal of certain equipment related to the same facility.

(3) Amounts reflect the fee the Company paid to a GPO to settle previously disputed GPO fees.

(4) Amount reflects the cancellation fees incurred in connection with the Company's decision to pause one of its manufacturing facility construction projects.

(5) Amount represents the legal fees incurred related to the recently published and withdrawn local coverage determinations, or LCDs.

(6) Amount represents the compensation expenses related to retention for those sales employees impacted by the LCDs.

The following table presents a reconciliation of GAAP net income to non-GAAP adjusted net income, for each of the periods presented:

	Thre	e Months Ende	Year Ended December 31,				
(\$, in thousands)	2	2023	2022	2023			2022
Net (loss) income	\$	(568) \$	5 7,486	\$	4,945	\$	15,532
Amortization		1,229	1,221		4,918		4,883
Restructuring charge (1)		1,918	750		3,796		2,268
Write-off of certain assets (2)		—	—		—		4,200
Settlement fee (3)		—	—		—		2,600
Facility construction project pause (4)		—	—		—		632
Legal fees (5)		—	—		1,182		—
Sales retention (6)		272	—		694		—
Tax on above		(923)	(527)		(2,859)		(3,898)
Adjusted net income	\$	1,928	8,930	\$	12,676	\$	26,217

(1) Amounts reflect employee retention and benefits as well as other exit costs associated with the Company's restructuring activities.

(2) Amount reflects the disposal of certain equipment related to the same facility.

(3) Amounts reflect the fee the Company paid to a GPO to settle previously disputed GPO fees.

(4) Amount reflects the cancellation fees incurred in connection with the Company's decision to pause one of its manufacturing facility construction projects.

(5) Amount represents the legal fees incurred related to the recently published and withdrawn local coverage determinations, or LCDs.

(6) Amount represents the compensation expenses related to retention for those sales employees impacted by the LCDs.

The following table presents a reconciliation of projected GAAP net income (loss) to projected non-GAAP EBITDA and projected non-GAAP Adjusted EBITDA included in our guidance for the year ending December 31, 2024:

	Year Ended December 31,					
(\$, in thousands)	2024L			2024H		
Net (loss) income	\$	(10,565)	\$	4,616		
Interest expense, net		3,000		2,200		
Income tax expense (benefit)		308		5,061		
Depreciation		9,680		9,680		
Amortization		3,400		3,400		
EBITDA		5,823		24,957		
Stock-based compensation expense		10,000		10,000		
Restructuring charge		-		-		
Adjusted EBITDA		15,823		34,957		

The following table presents a reconciliation of projected GAAP net income (loss) to projected non-GAAP adjusted net income included in our guidance for the year ending December 31, 2024:

	Year Ended December 31,					
(\$, in thousands)	2024	4L	2024H			
Net (loss) income	\$	(10,565) \$	4,616			
Amortization		3,400	3,400			
Restructuring charge		—	—			
Tax on above		(918)	(918)			
Adjusted net (loss) income	\$	(8,083) \$	7,098			

Forward-Looking Statements

This release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements relate to expectations or forecasts of future events. Forward-looking statements may be identified by the use of words such as "forecast," "intend," "seek," "target," "anticipate," "believe," "expect," "estimate," "plan," "outlook," and "project" and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. Such forward-looking statements include statements relating to the Company's expected revenue, net income, adjusted net income, EBITDA, and Adjusted EBITDA for fiscal 2024 and the breakdown of expected revenue in both its Advanced Wound Care and Surgical & Sports Medicine categories. Forward-looking statements with respect to the operations of the Company, strategies, prospects, and other aspects of the business of the Company are based on current expectations that are subject to known and unknown risks and uncertainties, which could cause actual results or outcomes to differ materially from expectations expressed or implied by such forward-looking statements. These factors include, but are not limited to: (1) the impact of any changes to the reimbursement levels for the Company's products; (2) the Company faces significant and continuing competition, which could adversely affect its business, results of operations and financial condition; (3) rapid technological change could cause the Company's products to become obsolete and if the Company does not enhance its product offerings through its research and development efforts, it may be unable to effectively compete; (4) to be commercially successful, the Company must convince physicians that its products are safe and effective alternatives to existing treatments and that its products should be used in their procedures; (5) the Company's ability to raise funds to expand its business; (6) the Company has incurred losses in prior years and may incur losses in the future; (7) changes in applicable laws or regulations; (8) the possibility that the Company may be adversely affected by other economic, business, and/or competitive factors; (9) the Company's ability to maintain production or obtain supply of its products in sufficient quantities to meet demand; (10) any resurgence of the COVID-19 pandemic and its impact, if any, on the Company's fiscal condition and results of operations; (11) the impact of the suspension of commercialization of: (a) ReNu and NuCel in connection with the expiration of the FDA's enforcement grace period for HCT/Ps on May 31, 2021 and (b) Dermagraft in the second quarter of 2022 pending transition of manufacturing to a new manufacturing facility or a third-party manufacturer; and (12) other risks and uncertainties described in the Company's filings with the Securities and Exchange Commission, including Item 1A (Risk Factors) of the Company's Form 10-K for the year ended December 31, 2023 and its subsequently filed periodic reports. You are cautioned not to place undue reliance upon any forwardlooking statements, which speak only as of the date made. Although it may voluntarily do so from time to time, the Company undertakes no commitment to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise, except as required by applicable securities laws.

About Organogenesis Holdings Inc.

Organogenesis Holdings Inc. is a leading regenerative medicine company offering a portfolio of bioactive and acellular biomaterials products in advanced wound care and surgical biologics, including orthopedics and spine. Organogenesis's comprehensive portfolio is designed to treat a variety of patients with repair and regenerative needs. For more information, visit www.organogenesis.com.

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