UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): November 12, 2024

ORGANOGENESIS HOLDINGS INC.

(Exact Name of Registrant as specified in its charter)

Delaware (State or Other Jurisdiction of Incorporation)

> 85 Dan Road Canton, MA

(Address of principal executive offices)

001-37906 (Commission File Number) 98-1329150 (IRS Employer Identification No.)

> 02021 (Zip Code)

(781) 575-0775

(Registrant's telephone number, including area code)

Not Applicable

(Registrant's name or former address, if change since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

	Trading					
Title of each class	Title of each class Symbol(s)					
Class A Common Stock, \$0.0001 par value	ORGO	Nasdaq Capital Market				

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging Growth Company \Box

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards pursuant to Section 13(a) of the Exchange Act. \Box

Item 2.02 Results of Operations and Financial Condition.

On November 12, 2024, the Company announced via press release its results for the fiscal third quarter ended September 30, 2024. A copy of the Company's press release is hereby furnished to the Commission and incorporated herein by reference as Exhibit 99.1.

The information in the press release attached as Exhibit 99.1 is intended to be furnished and shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such filing.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits

Exhibit	
No.	Description
99.1	Press Release dated November 12, 2024
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, as amended, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Organogenesis Holdings Inc.

By:	/s/ Lori Freedman
Name:	Lori Freedman
Title:	Chief Administrative and Legal Officer

Date: November 12, 2024

ORGANOGENESIS

FOR IMMEDIATE RELEASE

Organogenesis Holdings Inc. Reports Third Quarter 2024 Financial Results

CANTON, Mass., (November 12, 2024) -- Organogenesis Holdings Inc. (Nasdaq: ORGO), a leading regenerative medicine company focused on the development, manufacture, and commercialization of product solutions for the Advanced Wound Care and Surgical & Sports Medicine markets, today reported financial results for the third quarter ended September 30, 2024.

Third Quarter 2024 Financial Results Summary:

- Net revenue of \$115.2 million for the third quarter of 2024, an increase of \$6.6 million compared to net revenue of \$108.5 million for the third quarter of 2023. Net revenue for the third quarter of 2024 consists of:
 - Net revenue from Advanced Wound Care products of \$108.0 million, an increase of 7% from the third quarter of 2023.
 - Net revenue from Surgical & Sports Medicine products of \$7.2 million, an increase of 1% from the third quarter of 2023.
- Net income of \$12.3 million for the third quarter of 2024, compared to net income of \$3.2 million for the third quarter of 2023, an increase in net income of \$9.1 million.
- Adjusted net income of \$12.9 million for the third quarter of 2024, compared to adjusted net income of \$5.3 million for the third quarter of 2023, an increase in adjusted net income of \$7.6 million.
- Adjusted EBITDA of \$13.4 million for the third quarter of 2024, compared to Adjusted EBITDA of \$16.0 million for the third quarter of 2023, a decrease of \$2.6 million.

"Our third quarter results underscore the strength of our portfolio and brand equity as customers select Organogenesis as their trusted partner while they navigate this complex market," said Gary S. Gillheeney, Sr., President, Chief Executive Officer and Chair of the Board for Organogenesis. "We continue to work with policy and lawmakers to craft a solution that addresses spending while ensuring access to safe and effective therapies for all patients, particularly those who are most vulnerable. We believe a resolution is on the horizon."

Third Quarter 2024 Financial Results:

	Three	Months Ende	ed September		
		30,	Change		
	20	2024		\$	%
		(in	thousands, excep	ot for percentag	ges)
Advanced Wound Care	\$	107,953 \$	5 101,357	\$ 6,59	6 7%
Surgical & Sports Medicine		7,224	7,174	5	0 1%
Net revenue	\$	115,177 \$	108,531	\$ 6,64	6 6%

Net revenue for the third quarter of 2024 was \$115.2 million, compared to \$108.5 million for the third quarter of 2023, an increase of \$6.6 million, or 6%. The increase in net revenue was driven by an increase of \$6.6 million, or 7%, in net revenue for Advanced Wound Care products, and an increase of \$0.1 million, or 1%, in net revenue for Surgical & Sports Medicine products.

Gross profit for the third quarter of 2024 was \$88.4 million, or 77% of net revenue, compared to \$82.7 million, or 76% of net revenue for the third quarter of 2023, an increase of \$5.6 million, or 7%.

Operating expenses for the third quarter of 2024 were \$82.1 million compared to \$74.7 million for the third quarter of 2023, an increase of \$7.4 million, or 10%. R&D expense was \$10.3 million for the third quarter of 2024, compared to \$10.5 million for the third quarter of 2023, a decrease of \$0.2 million, or 2%. Selling, general and administrative expenses were \$71.8 million for the third quarter of 2024, compared to \$64.2 million for the third quarter of 2023, an increase of \$7.6 million, or 12%.

Operating income for the third quarter of 2024 was \$6.2 million, compared to \$8.1 million for the third quarter of 2023, a decrease of \$1.8 million, or 22%.

Total other expense, net, for the third quarter of 2024 was \$0.4 million, relatively consistent with \$0.4 million for the third quarter of 2023.

Net income for the third quarter of 2024 was \$12.3 million, or \$0.09 per share, compared to \$3.2 million, or \$0.02 per share, for the third quarter of 2023, an increase of \$9.1 million, or \$0.07 per share.

Adjusted EBITDA was \$13.4 million for the third quarter of 2024, compared to \$16.0 million for the third quarter of 2023, a decrease of \$2.6 million, or 16%.

Adjusted net income was \$12.9 million for the third quarter of 2024, compared to \$5.3 million for the third quarter of 2023, an increase of \$7.6 million, or 143%.

Non-GAAP operating income was \$7.1 million for the third quarter of 2024, compared to \$11.0 million for the third quarter of 2023, a decrease of \$3.9 million, or 35%.

As of September 30, 2024, the Company had \$94.9 million in cash, cash equivalents and restricted cash and \$62.1 million in net debt obligations, compared to \$104.3 million in cash, cash equivalents and restricted cash and \$66.2 million in net debt obligations as of December 31, 2023.

Nine Months ended September 30, 2024, Financial Results:

	Nin	e Months En	ded S	eptember					
		30,					Change		
		2024 20		2023 \$		\$	%		
		(in tho	usands, exce	pt for	percentages)			
Advanced Wound Care	\$	335,054	\$	312,349	\$	22,705	7 %		
Surgical & Sports Medicine		20,333		21,140		(807)	(4%)		
Net revenue	\$	355,387	\$	333,489	\$	21,898	7%		

Net revenue for the nine months ended September 30, 2024 was \$355.4 million, compared to \$333.5 million for the nine months ended September 30, 2023, an increase of \$21.9 million, or 7%. The increase in net revenue was driven by an increase of \$22.7 million, or 7%, in net revenue for Advanced Wound Care products partially offset by a decrease of \$0.8 million, or 4%, in net revenue for Surgical & Sports Medicine products.

Gross profit for the nine months ended September 30, 2024 was \$270.7 million, or 76% of net revenue, compared to \$254.8 million, or 76% of net revenue for nine months ended September 30, 2023, an increase of \$15.9 million, or 6%.

Operating expenses for the nine months ended September 30, 2024 were \$282.2 million compared to \$241.0 million for the nine months ended September 30, 2023, an increase of \$41.2 million or 17%. R&D expense was \$38.7 million for the nine months ended September 30, 2024, compared to \$32.6 million for the nine months ended September 30, 2023, an increase of \$6.1 million, or 19%. Selling, general and administrative expenses were \$220.7 million for the nine months ended September 30, 2023, an increase of \$6.1 million, or 19%. Selling, general and administrative expenses were \$220.7 million for the nine months ended September 30, 2023, an increase of \$12.3 million, or 6%. For the nine months ended September 30, 2024, the Company recorded impairment and write down expenses of \$18.8 million and \$4.0 million, respectively.

Operating loss for the nine months ended September 30, 2024 was \$11.5 million, compared to operating income of \$13.8 million for the nine months ended September 30, 2023, a decrease in operating income of \$25.3 million, or 183%.

Total other expense, net, for the nine months ended September 30, 2024 was \$1.6 million, consistent with \$1.6 million for the nine months ended September 30, 2023.

Net loss for the nine months ended September 30, 2024 was \$6.8 million, or \$(0.05) per share, compared to net income of \$5.5 million or \$0.04 per share, for the nine months ended September 30, 2023, a decrease in net income of \$12.3 million, or \$(0.09) per share.

Adjusted EBITDA was \$31.6 million for the nine months ended September 30, 2024, compared to \$35.1 million for the nine months ended September 30, 2023, a decrease of \$3.5 million, or 10%.

Adjusted net income was \$11.7 million for the nine months ended September 30, 2024, compared to \$10.7 million for the nine months ended September 30, 2023, an increase in adjusted net income of \$1.0 million, or 9%.

Non-GAAP operating income was \$13.9 million for the nine months ended September 30, 2024, compared to \$21.0 million for the nine months ended September 30, 2023, a decrease of \$7.1 million, or 34%.

As of September 30, 2024, the Company had \$94.9 million in cash, cash equivalents and restricted cash and \$62.1 million in net debt obligations, compared to \$104.3 million in cash, cash equivalents and restricted cash and \$66.2 million in net debt obligations as of December 31, 2023.

Fiscal Year 2024 Guidance:

For the year ending December 31, 2024 the Company is updating its prior revenue guidance and updating its profitability guidance and expects:

- Net revenue between \$455.0 million and \$480.0 million, representing an increase of approximately 5% to 11% year-over-year, as compared to net revenue of \$433.1 million for the year ended December 31, 2023.
 - o **The 2024 net revenue guidance range assumes:**
 - Net revenue from Advanced Wound Care products between \$429.0 million and \$452.0 million, an increase of 6% to 11% year-over-year as compared to net revenue of \$405.5 million for the year ended December 31, 2023.
 - Net revenue from Surgical & Sports Medicine products between \$26.0 million and \$28.0 million, a decrease of 7% to 0% year-over-year as compared to net revenue of \$27.6 million for the year ended December 31, 2023.
- Net loss between \$12.3 million and \$0.6 million and adjusted net income between \$6.7 million and \$18.4 million.
- EBITDA between \$(1.3) million and \$14.4 million and Adjusted EBITDA between \$31.7 million and \$47.4 million.

Third Quarter Earnings Conference Call:

Management will host a conference call at 5:00 p.m. Eastern Time on November 12th to discuss the results of the quarter, and provide a corporate update with a question and answer session. To access the live webcast or to register to obtain a unique pin number and telephone dial-in to access the live teleconference, visit the 'Investors' section of the Company's website (investors.organogenesis.com). The webcast will be archived on the Company's website for approximately one year.

ORGANOGENESIS HOLDINGS INC. UNAUDITED CONSOLIDATED BALANCE SHEETS (amounts in thousands, except share and per share data)

	Sep	September 30,		December 31,		
		2024	2023			
Assets						
Current assets:						
Cash and cash equivalents	\$	94,340	\$	103,840		
Restricted cash		586		498		
Accounts receivable, net		101,272		81,999		
Inventories, net		27,036		28,253		
Prepaid expenses and other current assets		15,275		10,454		
Total current assets		238,509		225,044		
Property and equipment, net		89,868		116,228		
Intangible assets, net		13,302		15,871		
Goodwill		28,772		28,772		
Operating lease right-of-use assets, net		34,943		40,118		
Deferred tax asset, net		35,889		28,002		
Other assets		5,013		5,990		
Total assets	\$	446,296	\$	460,025		
Liabilities and Stockholders' Equity			-			
Current liabilities:						
Current portion of term loan	\$	5,964	\$	5,486		
Current portion of finance lease obligations		1,147		1,081		
Current portion of operating lease obligations - related party		6,172		8,413		
Current portion of operating lease obligations		3,926		4,731		
Accounts payable		23,971		30,724		
Accrued expenses and other current liabilities		36,101		30,074		
Total current liabilities		77,281		80,509		
Term loan, net of current portion		56,153		60,745		
Finance lease obligations, net of current portion		1,019		1,888		
Operating lease obligations, net of current portion - related party		9,217		11,954		
Operating lease obligations, net of current portion		22,785		25,053		
Other liabilities		1,294		1,213		
Total liabilities		167,749		181,362		
Commitments and contingencies (Note 15)		· · ·		<u> </u>		
Stockholders' equity:						
Preferred stock, \$0.0001 par value; 1,000,000 shares authorized; none issued		_		_		
Common stock, \$0.0001 par value; 400,000,000 shares authorized; 133,305,050 and 132,044,944 shares issued; 132,576,502 and 131,316,396 shares outstanding at September 30, 2024 and December 31, 2023, respectively		13		13		
Additional paid-in capital		326,317		319,621		
Accumulated deficit		(47,783)		(40,971		
Total stockholders' equity		278,547		278,663		
Total liabilities and stockholders' equity	\$	446,296	\$	460,025		
rotal natifies and stockholders equity	\$	440,290	\$	400,025		

ORGANOGENESIS HOLDINGS INC. UNAUDITED CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE LOSS (amounts in thousands, except share and per share data)

	Three Months Ended September 30,				Nine Months Ended September 30,			
	 2024		2023		2024		2023	
Net revenue	\$ 115,177	\$	108,531	\$	355,387	\$	333,489	
Cost of goods sold	26,796		25,789		84,690		78,712	
Gross profit	88,381		82,742		270,697		254,777	
Operating expenses:								
Selling, general and administrative	71,795		64,222		220,657		208,373	
Research and development	10,344		10,470		38,741		32,610	
Impairment of property and construction	—		—		18,842		_	
Write down of capitalized internal-use software costs	 				3,959			
Total operating expenses	 82,139		74,692		282,199		240,983	
Income (loss) from operations	6,242	-	8,050		(11,502)		13,794	
Other expense, net:								
Interest expense, net	(471)		(444)		(1,605)		(1,688)	
Other income, net	52		31		47		82	
Total other expense, net	(419)		(413)		(1,558)		(1,606)	
Net income (loss) before income taxes	 5,823		7,637		(13,060)		12,188	
Income tax benefit (expense)	6,508		(4,470)		6,248		(6,675)	
Net income (loss) and comprehensive income (loss)	\$ 12,331	\$	3,167	\$	(6,812)	\$	5,513	
Net income (loss) per share:								
Basic	\$ 0.09	\$	0.02	\$	(0.05)	\$	0.04	
Diluted	\$ 0.09	\$	0.02	\$	(0.05)	\$	0.04	
Weighted-average common shares outstanding								
Basic	132,575,301		131,312,483		132,342,203		131,230,882	
Diluted	133,926,755	_	133,417,721		132,342,203		132,790,296	

ORGANOGENESIS HOLDINGS INC. UNAUDITED CONSOLIDATED STATEMENT OF CASH FLOWS (amounts in thousands, except share and per share data)

	Nine Months Ended September 30,				
	2024		2023		
Cash flows from operating activities:					
Net income (loss)	\$ (6,812)	\$	5,513		
Adjustments to reconcile net income (loss) to net cash provided by operating activities:					
Depreciation and amortization	10,008		7,466		
Amortization of intangible assets	2,569		3,688		
Reduction in the carrying value of right-of-use assets	6,377		5,964		
Non-cash interest expense	313		321		
Deferred interest expense	274		367		
Provision recorded for credit losses	3,723		1,320		
Deferred tax benefit	(7,887)				
Loss on disposal of property and equipment	444		104		
Adjustment for excess and obsolete inventories	5,884		4,351		
Stock-based compensation	7,687		6,630		
Impairment of property and construction (Note 6)	18,842		_		
Write down of capitalized internal-use software costs (Note 6)	3,959		—		
Changes in operating assets and liabilities:	(22.001)		(1 = (1)		
Accounts receivable	(22,996)		(1,761)		
Inventories	(5,749)		(7,473)		
Prepaid expenses and other current assets and other assets	(4,052)		(4,491)		
Operating leases	(9,253)		(6,282)		
Accounts payable	(6,022)		(3,661)		
Accrued expenses and other current liabilities	5,882		8,179		
Other liabilities	 80		68		
Net cash provided by operating activities	3,271		20,303		
Cash flows from investing activities:					
Purchases of property and equipment	 (6,671)		(21,040)		
Net cash used in investing activities	(6,671)		(21,040)		
Cash flows from financing activities:					
Payments of term loan under the 2021 Credit Agreement	(4,219)		(3,281)		
Principal repayments of finance lease obligations	(804)		(114)		
Payments of withholding taxes in connection with RSUs vesting	(1,173)		(333)		
Proceeds from the exercise of stock options	 184		_		
Net cash used in financing activities	(6,012)		(3,728)		
Change in cash, cash equivalents and restricted cash	(9,412)		(4,465)		
Cash, cash equivalents, and restricted cash, beginning of period	 104,338		103,290		
Cash, cash equivalents, and restricted cash, end of period	\$ 94,926	\$	98,825		
Supplemental disclosure of cash flow information:					
Cash paid for interest	\$ 4,105	\$	3,896		
Cash paid for income taxes	\$ 5,493	\$	3,021		
Supplemental disclosure of non-cash investing and financing activities:					
Cumulative effect adjustment for adoption of ASU No. 2016-13	\$ _	\$	615		
Change in purchases of property and equipment included in accounts payable and accrued expenses and other current liabilities	\$ (222)	\$	4,146		
Right-of-use assets obtained through operating lease obligations	\$ (222)	\$	4,140		

Non-GAAP Financial Measures

Our management uses financial measures that are not in accordance with generally accepted accounting principles in the United States, or GAAP, in addition to financial measures in accordance with GAAP to evaluate our operating results. These non-GAAP financial measures should be considered supplemental to, and not a substitute for, our reported financial results prepared in accordance with GAAP. Our management uses Adjusted EBITDA, Adjusted net income, and non-GAAP operating income to evaluate our operating performance and trends and make planning decisions. Our management believes Adjusted EBITDA, Adjusted net income, and non-GAAP operating income help identify underlying trends in our business that could otherwise be masked by the effect of the items that we exclude. Accordingly, we believe that Adjusted EBITDA, Adjusted net income, and non-GAAP operating income provide useful information to investors and others in understanding and evaluating our operating results, enhancing the overall understanding of our past performance and prospects, and allowing for greater transparency with respect to key financial metrics used by our management in its financial and operational decision-making.

Adjusted EBITDA

Adjusted EBITDA consists of GAAP net income (loss) excluding: (i) interest expense, net, (ii) income tax benefit (expense), (iii) depreciation and amortization, (iv) amortization of intangible assets, (v) stock-based compensation expense, (vi) restructuring charges, (vii) legal fees related to the issued and subsequently withdrawn local coverage determinations (LCDs), (viii) compensation expenses related to retention for sales employees impacted by the issued and subsequently withdrawn LCDs, (ix) impairment of a purchased building and improvements and (x) write-down of capitalized software costs.

The following table presents a reconciliation of GAAP net income (loss) to non-GAAP EBITDA and non-GAAP Adjusted EBITDA, for the periods presented:

	Three Months Ended September 30,			Nine Months Ended September 30,				
		2024	2023		2024			2023
	(Unaudited, in					sands)		
Net income (loss)	\$	12,331	\$	3,167	\$	(6,812)	\$	5,513
Interest expense, net		471		444		1,605		1,688
Income tax benefit (expense)		(6,508)		4,470		(6,248)		6,675
Depreciation and amortization		3,570		2,544		10,008		7,466
Amortization of intangible assets		834		1,229		2,569		3,688
EBITDA		10,698		11,854		1,122		25,030
Stock-based compensation expense		2,712		2,417		7,687		6,630
Restructuring charge (1)		_		95				1,878
Legal fees (2)		—		1,182				1,182
Sales retention (3)		—		422		—		422
Impairment of building and improvements (4)		—				18,842		
Write-down of capitalized software costs (5)						3,959		
Adjusted EBITDA	\$	13,410	\$	15,970	\$	31,610	\$	35,142

(1) Amount reflects employee severance, retention and benefits as well as other exit costs associated with the Company's restructuring activities.

(2) Amount represents the legal fees incurred related to the issued and subsequently withdrawn LCDs.

(3) Amount represents the compensation expenses related to retention for those sales employees impacted by the issued and subsequently withdrawn LCDs.

(4) Amount reflects the impairment of a purchased building and associated unfinished construction work.

(5) Amount reflects the write-down of costs previously capitalized in the development of internal-use software, that the Company determined have no future value.

Adjusted Net Income (Loss)

Adjusted Net Income (Loss) is defined as GAAP net income (loss) plus (i) amortization of intangible assets, (ii)

restructuring charges, (iii) legal fees related to the issued and subsequently withdrawn LCDs, (iv) compensation expenses related to retention for sales employees impacted by the issued and subsequently withdrawn LCDs, (v) impairment of a purchased building and improvements and (vi) write-down of capitalized software costs less the estimated tax on the above.

The following table presents a reconciliation of GAAP net income (loss) to non-GAAP Adjusted net income, for the periods presented:

	Thre	Three Months Ended September 30,			Nine Months Ended September 30,				
	2024			2023		2024		2023	
				(Unaudited, in	1 thous	ands)			
Net income (loss)	\$	12,331	\$	3,167	\$	(6,812)	\$	5,513	
Amortization of intangible assets		834		1,229		2,569		3,688	
Restructuring charge (1)				95		—		1,878	
Legal fees (2)				1,182		—		1,182	
Sales retention (3)				422		_		422	
Impairment of building and improvements (4)		—		—		18,842		_	
Write-down of capitalized software costs (5)		_		_		3,959			
Tax on above		(225)		(791)		(6,850)	_	(1,936)	
Adjusted net income	\$	12,940	\$	5,304	\$	11,708	\$	10,747	

(1) Amount reflects employee severance, retention and benefits as well as other exit costs associated with the Company's restructuring activities.

- (2) Amount represents the legal fees incurred related to the issued and subsequently withdrawn LCDs.
- (3) Amount represents the compensation expenses related to retention for those sales employees impacted by the issued and subsequently withdrawn LCDs.
- (4) Amount reflects the impairment of a purchased building and associated unfinished construction work.
- (5) Amount reflects the write-down of costs previously capitalized in the development of internal-use software, that the Company determined have no future value.

Non-GAAP Operating Income (Loss)

Non-GAAP operating income (loss) is defined as GAAP income (loss) from operations plus (i) amortization of intangible assets, (ii) restructuring charges, (iii) legal fees related to the issued and subsequently withdrawn LCDs, (iv) compensation expenses related to retention for sales employees impacted by the issued and subsequently withdrawn LCDs, (v) impairment of a purchased building and improvements and (vi) write-down of capitalized software costs.

The following table presents a reconciliation of GAAP income (loss) from operations to non-GAAP operating income, for the periods presented:

	Three Months Ended September 30,				Nine Months Ended September 30,				
	2024			2023		2024		2023	
				(Unaudited,	n thou	sands)			
Income (loss) from operations	\$	6,242	\$	8,050	\$	(11,502)	\$	13,794	
Amortization of intangible assets		834		1,229		2,569		3,688	
Restructuring charge (1)				95		—		1,878	
Legal fees (2)				1,182		—		1,182	
Sales retention (3)				422		—		422	
Impairment of building and improvements (4)				_		18,842		_	
Write-down of capitalized software costs (5)				—		3,959		_	
Non-GAAP operating income	\$	7,076	\$	10,978	\$	13,868	\$	20,964	

(1) Amount reflects employee severance, retention and benefits as well as other exit costs associated with the Company's restructuring activities.

(2) Amount represents the legal fees incurred related to the issued and subsequently withdrawn LCDs.

- (3) Amount represents the compensation expenses related to retention for those sales employees impacted by the issued and subsequently withdrawn LCDs.
- (4) Amount reflects the impairment of a purchased building and associated unfinished construction work.
- (5) Amount reflects the write-down of costs previously capitalized in the development of internal-use software, that the Company determined have no future value.

Projected EBITDA and Adjusted EBITDA

[The following table presents a reconciliation of projected GAAP net income (loss) to projected non-GAAP EBITDA and projected non-GAAP Adjusted EBITDA included in our guidance for the year ending December 31, 2024:

Year Ended December 31,								
	2024L	2024H						
\$	(12,300)	\$	(600)					
	3,000		3,000					
	(8,000)		(4,000)					
	13,000		13,000					
	3,000		3,000					
\$	(1,300)	\$	14,400					
	10,000		10,000					
	19,000		19,000					
	4,000		4,000					
\$	31,700	\$	47,400					
	¢	2024L \$ (12,300) 3,000 (8,000) 13,000 3,000 \$ (1,300) \$ (1,300) 10,000 19,000 4,000	2024L \$ (12,300) \$ 3,000 (8,000) 13,000 3,000 \$ (1,300) \$ 10,000 19,000 4,000 4,000					

Projected Adjusted Net Income (Loss)

The following table presents a reconciliation of projected GAAP net loss to projected non-GAAP adjusted net income included in our guidance for the year ending December 31, 2024:

	Year Ending December 31,		
		2024L	2024H
Net income (loss)	\$	(12,300) \$	(600)
Amortization of intangible assets		3,000	3,000
Impairment of building and improvements		19,000	19,000
Write-down of capitalized software costs		4,000	4,000
Tax on above		(7,000)	(7,000)
Adjusted net income	\$	6,700 \$	18,400

Forward-Looking Statements

This release contains forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements relate to expectations or forecasts of future events. Forward-looking statements may be identified by the use of words such as "forecast," "intend," "seek," "target," "anticipate," "believe," "expect," "estimate," "plan," "outlook," and "project" and other similar expressions that predict or indicate future events or trends or that are not statements of historical matters. Such forward-looking statements include statements relating to the Company's expected revenue, net income (loss), Adjusted net income, EBITDA, and Adjusted EBITDA for fiscal 2024 and the breakdown of expected revenue in both its Advanced Wound Care and Surgical & Sports Medicine categories. Forward-looking statements with respect to the operations of the Company, strategies, prospects, and other aspects of the business of the Company are based on current expectations that are subject to known and unknown risks and uncertainties, which could cause actual results or outcomes to differ materially from expectations expressed or implied by such forward-looking statements. These factors include, but are not limited to: (1) the impact of any changes to the coverage and reimbursement levels for the Company's products (including as a result of the recently proposed LCDs); (2) the Company faces significant and continuing competition, which could adversely affect its business, results of operations and financial condition; (3) rapid technological change could cause the Company's products to become obsolete and if the Company does not enhance its product offerings through its research and development efforts, it may be unable to effectively compete; (4) to be commercially successful, the Company must convince physicians that its products are safe and effective alternatives to existing treatments and that its products should be used in their procedures; (5) the Company's ability to raise funds to expand its business; (6) the Company has incurred losses in the current period and prior periods and may incur losses in the future; (7) changes in applicable laws or regulations; (8) the possibility that the Company may be adversely affected by other economic, business, and/or competitive factors; (9) the Company's ability to maintain production or obtain supply of its products in sufficient quantities to meet demand; (10) any resurgence of the COVID-19 pandemic and its impact, if any, on the Company's fiscal condition and results of operations; (11) the impact of the suspension of commercialization of: (a) ReNu and NuCel in connection with the expiration of the FDA's enforcement grace period for HCT/Ps on May 31, 2021 and (b) Dermagraft in the second quarter of 2022 pending transition of manufacturing to a new manufacturing facility or a third-party manufacturer; (12) whether the Company is able to obtain regulatory approval for and successfully commercialize ReNu; and (13) other risks and uncertainties described in the Company's filings with the Securities and Exchange Commission, including Item 1A (Risk Factors) of the Company's Form 10-K for the year ended December 31, 2023 and its subsequently filed periodic reports. You are cautioned not to place undue reliance upon any forward-looking statements, which speak only as of the date made. Although it may voluntarily do so from time to time, the Company undertakes no commitment to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise, except as required by applicable securities laws.

About Organogenesis Holdings Inc.

Organogenesis Holdings Inc. is a leading regenerative medicine company focused on the development, manufacture, and commercialization of solutions for the advanced wound care and surgical and sports medicine markets. Organogenesis offers a comprehensive portfolio of innovative regenerative products to address patient needs across the continuum of care. For more information, visit www.organogenesis.com.

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